

**MINUTES OF BABYLON SCHOOL BOARD WORK/STUDY MEETING**

**DATE OF MEETING:**

August 24, 2015

**PLACE:**

Babylon Junior-Senior High School, 50 Railroad Avenue, Babylon, NY 11702

Members Present

Mrs. Ann Donaldson, President  
Mr. Dominick Montalto, Vice President  
Mrs. Elizabeth Altbacker  
Mr. Dominic P. Bencivenga  
Mrs. Carol Ann Dell'Erba  
Mrs. Linda Jurs

Members Absent

Ms. Tricia Pané

District Superintendent

Mrs. Linda J. Rozzi

Central Office Administration

Dr. Peter Daly, Deputy Superintendent  
Mr. Daniel D'Amico, Assistant Superintendent for Curriculum & Instruction

District Clerk

Linda Pesce

**CALL TO ORDER**

The meeting was called to order at 6:00 p.m. by Mrs. Donaldson, President. A motion to enter executive session for the purpose of discussing clerical negotiations and a specific student matter was made by L. Jurs, seconded by E. Altbacker and approved. (5-0) Mr. Bencivenga arrived at 6:18 p.m. Public session resumed at 7:00 p.m. at which time Mrs. Donaldson, President, led the assemblage in the Pledge of Allegiance.

**QUESTIONS FROM VISITORS ON AGENDA ITEM**

The Board of Education addressed questions from visitors on the agenda item 1. Mr. Bencivenga reported that a resolution will be walked on the agenda declaring playground equipment obsolete and donating such equipment to the Village of Babylon.

New Business

**OMNIBUS MOTION**

On motion by C. Dell'Erba, seconded by L. Jurs, a motion to omnibus Resolutions 1-36 were approved (6-0).  
On omnibus motion by E. Altbacker, seconded by D. Bencivenga an omnibus motion to move Resolutions 1-36 were approved (6-0).

**RESIGNATION**

1. **RESIGNATION: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education accept the resignation of Amy Csorny, library media specialist, effective September 1, 2015 with regret and best wishes in her future endeavors.

**RESCIND PROBATIONARY APPOINTMENTS**

2. **RESCIND PROBATIONARY APPOINTMENTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education rescinds the probationary appointments of Erin Morgan, Alyssa Byrne, Samantha Stark, Lauren Halverson, Daisy Holzmacher, Jessica Linder, Catherine Schipf and Stephanie Sirico effective immediately.

**PROBATIONARY APPOINTMENT ELEMENTARY TEACHER**

3. **PROBATIONARY APPOINTMENT ELEMENTARY TEACHER: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the probationary appointment of Erin Morgan as an Elementary Teacher K-6, effective 9/1/2015 through 9/1/2019. Compensation for this assignment is to be at Step 3/MA of the 2015-2016 Babylon Teachers' Association salary schedule. Ms. Morgan holds certificates in Childhood Education, Birth-2 and Childhood Education, 1-6.

- PROBATIONARY APPOINTMENT SPECIAL EDUCATION TEACHER**
4. **PROBATIONARY APPOINTMENT SPECIAL EDUCATION TEACHER: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the probationary appointment of Alyssa Byrne as a Special Education Teacher, 1-6, effective 9/1/2015 through 9/1/2019. Compensation for this assignment is to be at Step 1/MA of the 2015-2016 Babylon Teachers' Association salary schedule. Ms. Byrne holds a certificate in SWD, 1-6.
- PROBATIONARY APPOINTMENT SPECIAL EDUCATION TEACHER**
5. **PROBATIONARY APPOINTMENT SPECIAL EDUCATION TEACHER: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the probationary appointment of Samantha Stark as a Special Education Teacher, K-6, effective 9/1/2015 through 9/1/2019. Compensation for this assignment is to be at Step 1/MA of the 2015-2016 Babylon Teachers' Association salary schedule. Ms. Stark holds a certificate in SWD, 1-6 and SWD, Birth-2.
- PROBATIONARY APPOINTMENT SPECIAL EDUCATION TEACHER**
6. **PROBATIONARY APPOINTMENT SPECIAL EDUCATION TEACHER: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the probationary appointment of Lauren Halverson as a Special Education Teacher, 7-12, effective 9/1/2015 through 9/1/2019. Compensation for this assignment is to be at Step 1/BA of the 2015-2016 Babylon Teachers' Association salary schedule. Ms. Halverson holds a certificate in SWD 7-12 Math.
- PROBATIONARY APPOINTMENT READING TEACHER**
7. **PROBATIONARY APPOINTMENT READING TEACHER: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the probationary appointment of Daisy Holzmacher as a Reading Teacher K-12, effective 9/1/2015 through 9/1/2016. Compensation for this assignment is to be at Step 10/MA+15 of the 2015-2016 Babylon Teachers' Association salary schedule. Ms. Holzmacher holds a certificate as a Reading Teacher.
- PROBATIONARY APPOINTMENT SCHOOL PSYCHOLOGIST TEACHER**
8. **PROBATIONARY APPOINTMENT SCHOOL PSYCHOLOGIST TEACHER: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the probationary appointment of Jessica Linder as a School Psychologist, effective 9/1/2015 through 9/1/2019. Compensation for this assignment is to be at Step 3/MA of the 2015-2016 Babylon Teachers' Association salary schedule. Ms. Linder holds a certificate as a School Psychologist.
- PROBATIONARY APPOINTMENT SPEECH TEACHER**
9. **PROBATIONARY APPOINTMENT SPEECH TEACHER: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the probationary appointment of Catherine Schipf as a Speech Teacher, effective 9/1/2015 through 9/1/2019. Compensation for this assignment is to be at Step 4/MA of the 2015-2016 Babylon Teachers' Association salary schedule. Ms. Schipf holds a certificate as a teacher of the Speech and Hearing Handicapped.
- PROBATIONARY APPOINTMENT PHYSICAL EDUCATION AND HEALTH TEACHER**
10. **PROBATIONARY APPOINTMENT PHYSICAL EDUCATION AND HEALTH TEACHER: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the probationary appointment of Stephanie Sirico as a Physical Education and Health Teacher, K-12, effective 9/1/2015 through 9/1/2019. Compensation for this assignment is to be at Step 1/MA of the 2015-2016 Babylon Teachers' Association salary schedule. Ms. Sirico holds certificates in Heath Education and Physical Education, K-12.
- PROBATIONARY APPOINTMENT LIBRARY MEDIA SPECIALIST**
11. **PROBATIONARY APPOINTMENT LIBRARY MEDIA SPECIALIST: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the probationary appointment of Judith Ashby as a Library Media Specialist, K-12, effective 9/1/2015 through 9/1/2019. Compensation for this assignment is to be at Step 2/MA +45 of the 2015-2016 Babylon Teachers' Association salary schedule. Ms. Ashby holds a certificate as a School Media Specialist.

- PROBATIONARY APPOINTMENT SPECIAL EDUCATION TEACHER**
12. **PROBATIONARY APPOINTMENT SPECIAL EDUCATION TEACHER: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the probationary appointment of Alexa Grant as a Special Education Teacher, 7-12, effective 9/1/2015 through 9/1/2019. Compensation for this assignment is to be at Step 1/MA of the 2015-2016 Babylon Teachers' Association salary schedule. Ms. Grant holds a certificate in SWD, 7-12.
- APPOINTMENT PART-TIME ASL TEACHER**
13. **APPOINTMENT PART-TIME ASL TEACHER: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the annual appointment of Alesia Olsen as a part-time (.6) ASL teacher, effective 9/1/15 to 6/30/16. Compensation for this assignment to be .6 FTE of Step 1/MA+75 of the 2015-2016 Babylon Teachers' Association salary schedule. Ms. Olsen holds a certificate in American Sign Language.
- APPOINTMENT PART-TIME ART TEACHER**
14. **APPOINTMENT PART-TIME ART TEACHER: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the annual appointment of Kristie Hirten as a part-time (.5) art teacher, effective 9/1/15 to 6/30/16. Compensation for this assignment to be .5 FTE of Step 2/MA of the 2015-2016 Babylon Teachers' Association salary schedule. Ms. Hirten holds a certificate in Visual Arts.
- APPOINTMENT PART-TIME SCIENCE TEACHER/PER DIEM SUBSTITUTE TEACHER**
15. **APPOINTMENT PART-TIME SCIENCE TEACHER/PER DIEM SUBSTITUTE TEACHER: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Alexander Marange as a part-time (.2 FTE) science teacher and part-time (.8 FTE) per diem substitute teacher effective 9/1/15-6/30/16. Compensation for this appointment to be .2 FTE of Step 1/BA of the 2015-2016 Babylon Teachers' Association salary schedule and .8 FTE per diem substitute rate of pay. Mr. Marange holds a certificate in Chemistry and General Science 7-12.
- LEAVE REPLACEMENT TEACHER**
16. **LEAVE REPLACEMENT TEACHER: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Sandra Kolar as a leave replacement elementary teacher, effective 9/1/15 to 1/29/16. Compensation for this assignment is to be at Step 1/ MA of the 2015-2016 Babylon Teachers' salary schedule. Ms. Kolar holds a certificate in Child Ed. 1-6
- PROBATIONARY APPOINTMENT TEACHER ASSISTANT**
17. **PROBATIONARY APPOINTMENT TEACHER ASSISTANT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the probationary appointment of Patricia Ryder as a Teacher Assistant, effective 9/1/2014 through 9/1/2017. Compensation for this assignment is \$24,000. Ms. Ryder holds a Teaching Assistant Level III certificate.
- PROBATIONARY APPOINTMENT TEACHER ASSISTANT**
18. **PROBATIONARY APPOINTMENT TEACHER ASSISTANT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the probationary appointment of Jackie Meth as a Teacher Assistant, effective 9/1/2015 through 9/1/2019. Compensation for this assignment is \$24,000. Ms. Meth holds a Teaching Assistant Level I certificate.
- PROBATIONARY APPOINTMENT TEACHER ASSISTANT**
19. **PROBATIONARY APPOINTMENT TEACHER ASSISTANT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the probationary appointment of Jonathan Kowalchuk as a Teacher Assistant, effective 9/1/2015 through 9/1/2019. Compensation for this assignment is \$24,000. Mr. Kowalchuk holds a certificate in Childhood Education, 1-6. .
- PROBATIONARY APPOINTMENT TEACHER ASSISTANT**
20. **PROBATIONARY APPOINTMENT TEACHER ASSISTANT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the probationary appointment of Katelyn Amundsen as a Teacher Assistant, effective 9/1/2015 through 9/1/2019. Compensation for this assignment is \$24,000. Ms. Amundsen holds certificates in Early Childhood Education, Birth-2 and Childhood Education, 1-6.

**PROBATIONARY APPOINTMENT TEACHER ASSISTANT**

21. **PROBATIONARY APPOINTMENT TEACHER ASSISTANT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the probationary appointment of Cathy Austin as a Teacher Assistant, effective 9/1/2015 through 9/1/2019. Compensation for this assignment is \$24,000. Ms. Austin holds a certificate in Elementary Education, PK-6.

**PROBATIONARY APPOINTMENT TEACHER ASSISTANT**

22. **PROBATIONARY APPOINTMENT TEACHER ASSISTANT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the probationary appointment of Pamela Dembinski as a Teacher Assistant, effective 9/1/2015 through 9/1/2019. Compensation for this assignment is \$24,000. Ms. Dembinski holds a certificate in Elementary Education, PK-6.

**PROBATIONARY APPOINTMENT MAINTENANCE MECHANIC II**

23. **PROBATIONARY APPOINTMENT MAINTENANCE MECHANIC II: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the probationary appointment of Joseph Loudon as a Maintenance Mechanic II, effective August 25, 2015. Compensation for this assignment to be Step 1 of Column H of the 2015-2016 Custodial Association Contract.

**PART-TIME AIDE APPOINTMENT**

24. **PART-TIME AIDE APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approve Susan Stark as a part-time aide, effective 9/1/15 through 6/30/16. Compensation for this appointment to be in accordance with the 2015-2016 aides and monitors association contract.

**PERDIEM SUBSTITUTE TEACHER APPOINTMENT**

25. **PER DIEM SUBSTITUTE TEACHER APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves Megan Clifford as a per diem substitute teacher, effective 9/1/15 through 6/30/16. Compensation for this assignment is to be \$110.00/day. Megan Clifford holds initial certificates in Secondary Social studies, 7-12 and the Extension in Social Studies, 5-6.

**SUBSTITUTE FOOD SERVICE WORKER APPOINTMENTS**

26. **SUBSTITUTE FOOD SERVICE WORKER APPOINTMENTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following substitute food service workers, effective 9/1/15 through 6/30/16. Compensation for this assignment is to be \$10.00/hour.

Rosa Cruz Naomi Kinalis Gayle McGuickian Laura Melendez

**SUBSTITUTE AIDE/MONITOR APPOINTMENTS**

27. **SUBSTITUTE AIDE/MONITOR APPOINTMENTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of the following substitute aide/monitors, effective 9/1/15 through 6/30/16. Compensation for these assignments is to be \$13.60/hour.

Margaret Ryan Patricia Podesta Sandra Buonaspina Bridget Schwarz Cynthia Theiss

**CUSTODIAL WORKER SALARY ADJUSTMENT**

28. **CUSTODIAL WORKER SALARY ADJUSTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the salary adjustment for William Rivas, Custodial Worker II, from Step 11 Column B to Step 12 Column B of the 2015-2016 Custodial Association Agreement.

**MENTOR APPOINTMENTS**

29. **MENTOR APPOINTMENTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of the following teachers as mentors for the 2015-2016 school year. Compensation for this position to be as specified in the 2015-2016 Babylon Teachers' Association Contract.

<u>Mentor</u>	<u>New Teacher</u>
Marie Poelker	Julie Perez
Eileen Ratto	Erin Kennedy
Linda Fama	Lauren Halverson
Cheryl Schweider	Laura Doherty

**APPOINTMENT  
BUILDING LEVEL  
COORDINATORS**

- 30. **APPOINTMENT BUILDING LEVEL COORDINATORS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointments of the following staff as Building Level 504 Accommodation Plan Coordinators for the 2015-2016 school year:

Elementary School: Patricia Bocchimuzzo, School Psychologist  
 Alternate: Lisa Consolo, District Director of Special Education

Grade School: Jessica Linder, School Psychologist  
 Alternate: Lisa Consolo, District Director of Special Education

Junior-Senior High School: Yvette Chase, School Psychologist  
 Alternate: Lisa Consolo, District Director of Special Education

**RESCIND CASUAL  
APPOINTMENT**

- 31. **RESCIND CASUAL APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education rescinds the appointment of Laura Mayo as the Individual Competitor Swimming Supervisor for the 2015-2016 school year.

**CASUAL  
APPOINTMENT**

- 32. **CASUAL APPOINTMENT: RESOLVED**, that upon the Superintendent of Schools, the Board of Education approves the appointment of Rich Villanueva as the Individual Competitor Swimming Supervisor for Babylon students who practice with the West Islip Swim Team, West Islip Swim Club and Islip Aquatics Swim Team. Compensation for this appointment to be in accordance with the 2015-2016 Babylon Teachers' Association contract.

**RESCIND  
CONSULTANT  
SERVICES  
CONTRACT**

- 33. **RESCIND CONSULTANT SERVICES CONTRACT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education rescind the consultant services contract between the Babylon Union Free School District and South Bay Physical Therapy for the 2015/2016 school year.

**CONSULTANT  
SERVICES  
CONTRACT**

- 34. **CONSULTANT SERVICES CONTRACT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the consultant services contract between the Babylon Union Free School District and Professional Athletic Training Services, PLLC for the 2015/2016 school year.

**SPECIAL  
EDUCATION  
SERVICES  
CONTRACT**

- 35. **SPECIAL EDUCATION SERVICES CONTRACT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the special education services contract for the 2015-2016 school year between the Babylon UFSD and West Islip School District.

**PROFESSIONAL  
DEVELOPMENT  
PLAN**

- 36. **PROFESSIONAL DEVELOPMENT PLAN: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Professional Development Plan for the 2015-2016 school year.

**PLAYGROUND  
EQUIPMENT**

- 37. **PLAYGROUND EQUIPMENT: WHEREAS**, the District has determined that the following equipment is obsolete, no longer usable by the District, and worthless; **NOW, THEREFORE, BE IT RESOLVED**, that the Board of education hereby declares said equipment surplus, obsolete, and of not value and authorizes the donation of said equipment to the Village of Babylon.

On motion by D. Bencivenga, seconded by D. Montalto, Resolution 37 was approved. (6-0)

**WORK/STUDY  
DISCUSSION**

Mrs. Rozzi, Superintendent of Schools, and Mr. John Robertson, Transportation Consultant, presented the findings of the transportation study conducted by Mr. Robertson. The presentation and consultant's report can be found on the district's website at: [www.babylonschools.org](http://www.babylonschools.org).

Questions/comments from visitors were addressed regarding the transportation presentation.

**FUTURE BOARD  
MEETINGS**

The Board of Education will hold a Regular Business Meeting on Tuesday, September 8, 2015 at 7:30 p.m. in the library of the Babylon Junior-Senior High School.

**ADJOURNMENT**

At 8:41 p.m., there being no other items for discussion, the meeting was adjourned on motion by L. Jurs, seconded by D. Montalto and approved (7-0)