# BABYLON SCHOOL BOARD REGULAR MEETING MARCH 11, 2013 AGENDA

Meeting protocol: Please state your name when addressing the Board of Education.

- I. Call to Order 6:30 p.m.
- 11. Executive Session

It is anticipated that upon a majority vote of the total membership of the Board, a motion to meet in Executive Session to discuss specific collective bargaining, personnel issues, and/or other specific matters appropriate for executive session in accordance with the Open Meeting Law will be considered. Following executive session the Board will reconvene in the Babylon Junior-Senior High School library at approximately 7:30 p.m.

- III. Pledge of Allegiance (7:30 p.m.)
- IV. Approval of Minutes of the Regular Meeting of February 11, 2013, Work/Study Meeting of February 25, 2013 and Special Meeting of February 19, 2013.
- V. Approval of Treasurer's and Business Office Financial Reports and Extra Curricular Fund Report for January 2013.
- VI. Superintendent's Report
  - a. Student Delegate Report
  - b. School Highlights
  - c. Presentation on Proposed 2013-2014 School Budget
- Ronnie Pashen, Giovanna Domingo
- Mr. Richard Rozakis
- Dr. Peter Daly

- VII. Committee Reports
  - a. Audit Committee
  - b. Finance Committee
  - c. Buildings & Grounds Committee
  - d. Technology Committee
  - e. Policy Committee
    - 1. SECOND READING OF POLICY 5100-STUDENT ATTENDANCE: RESOLVED, that the Board of Education conduct a second reading of policy 5100-Student Attendance and BE IT FURTHER RESOLVED, that the Board of Education waive the formal second reading of policy 5100-Student Attendance, as attached.
- VIII. Questions from Visitors on Agenda Items Please approach the podium and state your name.
- IX. New Business
  - 1. **SCHOOL CALENDAR: RESOLVED**, that the Board of Education approve the proposed school calendar for the school year 2013-2014, as attached.
  - 2. **RESIGNATION: RESOLVED**, that the Board of Education accept the resignation of Jane Herbst, Library Media Specialist, effective July 1, 2013 with regret and best wishes for a happy and healthy retirement.
  - 3. **RESIGNATION: RESOLVED**, that the Board of Education accept the resignation of Patricia Murphy, elementary education teacher, effective July I, 2013 with regret and best wishes for a happy and healthy retirement.
  - 4. **RESIGNATION: RESOLVED**, that the Board of Education accept the resignation of Valerie Schultheis, elementary education teacher, effective July 1, 2013 with regret and best wishes for a happy and healthy retirement.
  - 5. **RESIGNATION: RESOLVED**, that the Board of Education accept the resignation of Kathleen Whittier, elementary education teacher, effective July 1, 2013 with regret and best wishes for a happy and healthy retirement.
  - 6. **APPOINTMENT SUBSTITUTE TEACHERS: RESOLVED**, that the Board of Education approve the following substitute teachers effective March 12, 2013 to June 21, 2013. Compensation for these assignments to be \$90.00/day.

Danielle Balducci, Joseph Belfi, Erik Forsythe, Diana Gorman, Christina Greco, Jillian Kuehne, Louis LaRusso, Teresa McHale, Meaghan Miner, Lauren O'Halleran, Kristyn Reisert, Patricia Baldwin

7. APPOINTMENT SUBSTITUTE AIDE/MONITORS: RESOLVED, that the Board of Education approve the following substitute aide/monitors effective March 12, 2013 to June 21, 2013. Compensation for these assignments to be \$13.60/hour.

Diane Cullen Patricia O'Hara Christine Wilson

- 8. **RESCIND CASUAL APPOINTMENTS: RESOLVED**, that the Board of Education rescind the casual coaching appointment of Joe Rossi as the Varsity Boys Spring Track Coach and Colleen Angerami as Technical Director (Drama Club) for the 2012-2013 school year.
- 9. CASUAL APPOINTMENTS: RESOLVED, that the Board of Education approve the following casual appointments for the 2012-2013 school year. Compensation for these positions to be in accordance with the Babylon Teachers' Association Contract.

Grade School

Grade 3 Club Invention - Endangered Earth
Grade 4 Club Invention - Physics In Motion
Grade 5 Club Invention- Trash Island
- Danielle Vedder (1/2 year club)
- Christopher Tordy (1/2 year club)
- Heather Hosek (1/2 year club)

NYSSMA Vocal Coach - Colleen Angerami

Junior-Senior High School

Drama Club Production Director - Derek Kinnear

Drama Club Production Technical Co-Directors - Colleen Angerami/Kathryn Condra

Coaching

Varsity Boys Spring Track Coach
Junior High Softball Coach
Junior High Boys Lacrosse

- Craig Washington
Junior High Boys Lacrosse
- Edward Hilbert

- 10. **ADOPTION OF POLICY 5100-STUDENT ATTENDANCE: RESOLVED**, that the Board of Education approve and adopt policy 5100-Student Attendance, as attached.
- 11. NOTICE OF ANNUAL MEETING: RESOLVED, that the annual meeting and election of the Babylon UFSD, Town of Babylon, Suffolk County, New York, shall be held on Tuesday, May 21, 2013, from 6:00 am to 9:00 pm in the Babylon Memorial Grade School in said school district for the purposes set forth in the Notice of Annual Meeting and BE IT FURTHER RESOLVED, that the Board of Education hereby accepts the Notice of Annual Meeting and Election of the Babylon Union Free School District and hereby directs the District Clerk to publish said notice four times during the seven weeks preceding and beginning 45 days prior to the meeting in the Babylon Beacon and South Bay Newspaper, two papers having general circulation in the District.
- 12. **HEALTH AND WELFARE SERVICE AGREEMENTS: RESOLVED**, that the Board of Education approve the health and welfare service agreements between the Bellmore UFSD, Jericho UFSD, Uniondale UFSD, Sachem CSD and the Babylon UFSD for the 2012-2013 school year.
- 13. COMMITTEE ON SPECIAL EDUCATION AND COMMITTEE ON PRESCHOOL SPECIAL EDUCATION: RESOLVED, that the recommendations from the Committee on Special Education and Committee on Preschool Special Education for cases from January 2013 to March 2013, be accepted.
- X. Other Business
- XI. Representatives of Organizations Please approach the podium and state your name.
- XII. Questions from Visitors Please approach the podium and state your name.

XIII. Future Board Meetings: Work/Study Me

Work/Study Meeting Thursday, March 21, 2013 7:30 p.m. - BHS Library

Topic: 2013-2014 Budget Presentation

Regular Meeting Monday, April 8, 2013 7:30 p.m. - BHS Library

Topic: 2013-2014 Budget Presentation &

Adoption of Budget and Property Tax Report Card

#### STUDENT ATTENDANCE

The Board of Education recognizes that regular school attendance is a major component of academic success. Through implementation of this policy, the Board expects to encourage full attendance by all students, maintain an adequate attendance record-keeping system, identify patterns of student absence and develop effective intervention strategies to improve school attendance.

To be successful in this endeavor, it is imperative that all members of the school community are aware of this policy, its purpose, procedures and the consequences of non-compliance. To ensure that students, parents and administrators are notified and understand this policy, the following procedures shall be implemented.

- The attendance policy will be included in student handbooks. The policy will be reviewed with students in grades 7-12 at the start of the school year.
- Parents will receive a plain language summary of this policy by mail at the start of the school year. Parents will be asked to sign and return a statement indicating that they have read and understand the policy as included in the Code of Conduct.
  - When a student cuts class or is absent without excuse, designated staff members will notify the student's parent(s) and review the attendance procedures with them.
  - School newsletters and publications will include periodic reminders of the components of this policy.
- The district will provide a copy of the attendance policy and any amendments thereto to faculty and staff. New staff will receive a copy upon their employment.
  - All faculty and staff will meet at the beginning of each school year to review the attendance policy to clarify individual roles in its implementation.
- Copies of this policy will also be made available to any community member, upon request.

#### Excused and Unexcused Absences

Excused absences are defined as absences due to personal illness, illness or death in the immediate family, impassable roads or severe weather, religious observance, quarantine, required court appearances, attendance at health clinics, and military obligations or such other reasons as may be approved.

All other absences (e.g., class cuts, undocumented absences and tardiness, unapproved early leaves) are considered unexcused absences.

All absences must be accounted for. It is the parent's responsibility to notify the school office on the morning of the absence or tardiness, and to provide a written excuse upon the student's return to school.

Students shall not be considered absent when they are authorized by school personnel to be somewhere other than in their regularly scheduled class. For example, if school personnel expect students to report somewhere other than their regularly scheduled class for such activities as school field trips, testing, music lessons, athletic contest, and in-school/out of school suspension, and conferences/meetings with school personnel, the students shall not be considered absent.

#### General Procedures/Data Collection

Attendance will be taken during each class period.

At the conclusion of the school day, all attendance information will be updated in the student management system.

The nature of an absence (full day, partial day, truancy) shall be coded on a student's record.

Student absence/class cut data shall be available on the following school day and should be reviewed by attendance officers or other appropriate school personnel. The following personnel will be responsible for such review in each building.

- Babylon Elementary School: Principal and Health Office
- Babylon Memorial Grade School: Principal and Health Office
- Babylon Junior/Senior High School: Building Attendance Officer

Where additional information is received from a student during a student/staff conference that requires corrections to be made to a student's attendance records, such correction will be made immediately. Notice of such a change will be sent to appropriate school personnel (i.e., homeroom teachers, attendance officer, etc.)

Attendance data will be analyzed periodically to identify patterns or trends in student absences. Continuous monitoring will be conducted to identify students who are cutting class.

# Disciplinary Consequences

A designated staff member(s) will contact the student's parents and the student's guidance counselor in the event that a student's record reveals excessive absence, excused and/or unexcused. Excessive absence is defined as three or more consecutive absences. Such staff member(s) shall remind parents of the attendance policy, explain the ramifications of excessive absence, stress the importance of class attendance and discuss appropriate intervention strategies to correct the situation.

Unexcused absences will result in disciplinary action consistent with the district's code of conduct. Those penalties may include, for example, detention or in-school suspension. Students may also be denied the privilege of participating in or attending extracurricular events.

Generally, disciplinary sanctions will be imposed progressively. This means a pupil's first unexcused absence, tardiness or early departure will usually merit a lighter penalty than subsequent violations.

In accordance with the District's Code of Conduct, the following range of disciplinary sanctions/notifications may be imposed to discourage unexcused pupil absences, tardiness and early departure:

- **Student Warning**
- Written or oral notification to parent
   Detention
- 4. Suspension from athletic participation, social or extracurricular activities
- 5. Suspension from other privileges
- 6. ISS

# Legal Obligations

The district may be required, under existing laws, to exercise certain obligation such as reporting to Child Protective Services (CPS) or filing Probation (PINS) referrals when necessary.

# Attendance/Grade Policy

The Board recognizes an important relationship between class attendance and student performance. Students are expected to attend all scheduled classes. Good attendance and class participation are necessary to successfully complete each grade.

A doctor's note will be required upon return after three or more days or chronic absence or about the tenth (10<sup>th</sup>) absence.

In grades 7 through 12, the following attendance/grade policy will be in effect.

# I. Attendance/Grade Policy

Students will be permitted no more than 20 days of absence for a full-year course or 10 days of absence for a half-year course. Students who do not meet this attendance requirement in accordance with the terms of this policy will not receive academic credit for the class provided they have not earned a passing grade.

#### A. Absences

All unexcused absences count in determining if a student has exceeded the maximum amount of absences allowed.

### B. Absences caused by lateness to class

An unexcused lateness of more than 15 minutes, will be recorded as one full absence

Three excused lateness' of more than 15 minutes, will be recorded as one full absence

### C. Class cutting

A class cut counts as an unexcused absence. In addition, penalties for cutting class remain as stated in the discipline procedure already in effect.

#### II. Procedure- Grades K-6

## A. Stage 1

When a student has reached the 10<sup>th</sup> absence in a full-year course or the fifth (5<sup>th</sup>) absence in a half-year course, the teacher will notify the health office, which will contact the parent/guardian by letter. A conference will be arranged with the parent and the teacher to alert the parent/guardian to the negative impact of these absences on their student's academic status.

#### B. Stage 2

Teachers will immediately notify the health office, who will then notify the principal when a student exceeds his/her 20<sup>th</sup> absence in a full-year course or his/her 10<sup>th</sup> absence in a half-year course.

#### II. Procedure - Grades 7-12

# A. Stage 1

When a student has reached the 7<sup>th</sup> absence in a full-year course or the third (3<sup>rd</sup>) absence in a half-year course, the teacher will notify the attendance office, which will contact the parent/guardian by letter. A conference will be arranged with the student and school administration.

# B. Stage 2

When a student has reached the 14<sup>th</sup> absence in a full-year course or the seventh (7<sup>th</sup>) absence in a half-year course, the teacher will notify the attendance office, which will contact the parent/guardian by letter. A conference will be arranged with the student, parent and the Attendance Review Team.

#### The Attendance Review Team

The Attendance Review Team is a process to assist students and parents with attendance and behavior problems. The Attendance Review Team is an effort to bring together multiple resources to assist families with attendance, truancy and behavior issues so that students will stay in school, attend school regularly and graduate.

#### The Team

The Attendance Review Team is composed of the following BHS staff members: principal, assistant principal, school counselor, school psychologist, school social worker, school nurse and teachers. Other resources available to the team: district level support staff, law enforcement personnel, children and family services, mental health services, and community counseling agencies. The team works collaboratively to assess the problem and recommend alternative solutions to alleviate circumstances that contribute to specific attendance, behavior problems, and/or truancy.

#### Interventions

The Attendance Review Team process includes interventions that pupils and families recognize as supportive rather than punitive or judgmental. These interventions help the pupils and families select services and resources to address school attendance and/or behavior problems. Possible interventions may include:

- Conduct teacher conferences and Rapid Response sheets to discuss the student's specific strengths and needs.
- Look for patterns of behavior or attendance problems within the school and with individual school staff.
- Observe the student in the classroom.
- Change the student's schedule and/or instructor.
- Determine if there is a health problem that may be interfering with the student's learning.
- If social/emotional or behavioral issues are preventing a student from attending school, ask for an assessment from a school counselor or school psychologist.
   This person can then make a referral to the student's health care provider or to a community-based mental health resource.
- Use alternative educational programs, such as flexible class scheduling (early/late classes), career technical education (including work experience), etc., when needed
- Student-Parent Contract requiring student to attend school every day.
- Requiring that a doctor verify the student's future absences.
- Require participation in school extra help or tutoring programs.
- Requesting assistance from other county agencies and programs when needed.
- Place responsibility for verification of excessive excused absences for illness on parents and students.
- Use bilingual aides to contact parents with limited English-speaking ability and send out school attendance notification letters in the language appropriate to the family.
- Make home visits concerning student absences if parents/guardians cannot be reached by telephone.
- Refer students with frequent absences to a counselor, administrator, or school social worker to diagnose the problem and recommend solutions to alleviate the circumstances that are contributing to the truancy.
- Initiate attendance make-up classes conducted before and after-school.
- Initiate a "peer mediator/mentor" system in which older high school students with good attendance are permitted to assist younger students on a weekly basis.

- Personalize relationships between children and attendance office personnel; ask
  office aides, clerks, and secretaries to make individual contact with high-risk
  students on a daily basis.
- Develop an "Adoptee Program" in which teacher volunteers make weekly informal contacts with high-risk students.
- Refer students and parents to outside agencies for counseling.
- Arranging parenting classes for parents.
- Coordinating assistance from volunteers to help student's get to school.
- Directing parents to escort student to school daily.
- Referral to community service volunteer programs.
- weekly/daily sign-in sheets
- Weekly progress reports
- Behavioral contract referral to Student Review Team
- Classroom strategies referral to Instructional Support Team
- Attendance or credit recovery programs
- Drug and alcohol abuse prevention and intervention
- Homeless service
- Teen pregnancy services
- Gang intervention services
- Alternative education programs
- Health-care services
- Tutoring
- Transportation services

### C. Stage 3

After the 10/20 unexcused absences, course credit will be denied. Students denied credit for a course must remain enrolled in the course if they wish to attend summer school. Students may not exceed thirty (30) absences in a full-year course and fifteen (15) absences in a half-year course if they are to enroll in summer school.

A certified letter will be sent to the student and parents/guardians informing them that credit has been denied after exceeding the allowable absences and also outlining the appeals procedure.

Adoption date: June 10, 2002

Revised date:

# BABYLON UNION FREE SCHOOL DISTRICT SCHOOL CALENDAR 2013-2014

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May 23-26 Memorial Day			June 26																			

TOTAL (180+3)

The Board of Education reserves the right to revise this calendar if emergency school closing during the school year requires additional teaching days.

# NOTICE OF PUBLIC HEARING, BUDGET VOTE AND ELECTION BABYLON UNION FREE SCHOOL DISTRICT OF THE TOWN OF BABYLON, SUFFOLK COUNTY, NEW YORK

NOTICE IS HEREBY GIVEN, that a public hearing of the qualified voters of the Babylon Union Free School District of the Town of Babylon, Suffolk County, New York will be held in the library of the Babylon Junior-Senior High School, 50 Railroad Avenue, Babylon, New York, in said District on Monday, May 13, 2013, at 7:30 p.m., prevailing time, for the transaction of business as authorized by the Education Law, including the following items:

- 1. To present to the voters a detailed statement (proposed budget) of the amount of money which will be required for the 2013-2014 fiscal year.
- 2. To discuss all the items hereinafter set forth to be voted upon by voting machines at the vote and election to be held on Tuesday, May 21, 2013.
- 3. To transact such other business as may properly come before the meeting pursuant to the Education Law of the State of New York and acts amendatory thereto.

A copy of the proposed budget shall be made available, upon request, to residents of the school district beginning May 6, 2013, between the hours of 9:00 a.m. and 4:00 p.m., at each schoolhouse within the District.

AND FURTHER NOTICE IS HEREBY GIVEN, that the annual vote and election will be held on Tuesday, May 21, 2013 between the hours of 6:00 a.m. and 9:00 p.m., prevailing time, at the Babylon Memorial Grade School, 169 Park Avenue, Babylon, New York, at which time the polls will be opened to vote by voting machine upon the following items:

- 1. To adopt the annual budget of the School District for the fiscal year 2013-2014 and to authorize the requisite portion thereof to be raised by taxation on the taxable property of the District.
- To elect two (2) members of the Board of Education of said School District. Two (2) members for three-year terms of office commencing July 1, 2013 and expiring on June 30, 2016.

AND FURTHER NOTICE IS HEREBY GIVEN, that a copy of the statement of the amount of money which will be required to fund the School District's budget for 2013-2014, exclusive of public monies, may be obtained by any resident of the district between the hours of 9:00 a.m. and 4:00 p.m., beginning May 6, 2013 except Saturday, Sunday or holidays, at each of the following schoolhouses:

Babylon Elementary School, Babylon Babylon Memorial Grade School, Babylon Babylon Junior-Senior High School, Babylon

AND FURTHER NOTICE IS HEREBY GIVEN, that pursuant to Chapter 258 of the Laws of 2008, Section 495 was added to the Real Property Tax Law, and requires the School District to attach to its proposed budget an exemption report. Said exemption report, which will also become part of the final budget, will show how much of the total assessed value on the final assessment roll used in the budgetary process is exempt from taxation, list every type of exemption granted, identified by statutory authority, and show: (a) the cumulative impact of each type of exemption expressed either as a dollar amount of assessed value or as a percentage of the total assessed value on the roll; (b) the cumulative amount expected to be received from recipients of each type of exemption as payments in lieu of taxes or other payments for municipal services; and (c) the cumulative impact of all exemptions granted. The exemption report shall be posted on any bulletin board maintained by the District for public notices and on any website maintained by the District.

AND FURTHER NOTICE IS HEREBY GIVEN, that petitions nominating candidates for the office of member of the Board of Education shall be filed with the Clerk of said School District at her office, located at 50 Railroad Avenue, Babylon, New York, not later than April 22, 2013 between 9:00 a.m. and 5:00 p.m., prevailing time. Vacancies on the Board of Education are not considered separate, specific offices; candidates run at large. Nominating petitions shall not describe any specific vacancy upon the Board for which the candidate is nominated; must be directed to the Clerk of the District; must be signed by at least 26 qualified voters of the District (26 representing 2% of the number of voters who voted in the previous annual election); must state the name and residence of each signer, and, must state the name and residence of the candidate.

AND FURTHER NOTICE IS HEREBY GIVEN, that applications for absentee ballots will be obtainable during school business hours from the District Clerk beginning April 1, 2013; completed applications must be received by the District Clerk at least seven (7) days before the election if the ballot is to be mailed to the voter, or the day before the election, if the ballot is to be delivered personally to the voter. Absentee ballots must be received by the District Clerk not later than 5:00 p.m., prevailing time, on Tuesday, May 21, 2013.

A list of persons to whom absentee ballots are issued will be available to qualified voters of the District for inspection in the office of the District Clerk on and after Thursday, May 16, 2013 between the hours of 9:00 a.m. and 4:00 p.m. on weekdays prior to the day set for the annual election and on May 21, 2013, the day set for the election. Any qualified voter may, upon examination of such list, file a written challenge of the qualifications as a voter of any person whose name appears on such list, stating the reasons for such challenge. Any such written challenge shall be transmitted by the District Clerk or a designee of the Board of Education to the inspectors of election on election day.

AND FURTHER NOTICE IS HEREBY GIVEN, that personal registration of voters is required either pursuant to §2014 of the Education Law or pursuant to Article 5 of the Election Law. If a voter has heretofore registered pursuant to §2014 of the Education Law and has voted at an annual or special district meeting within the last four (4) calendar years, he or she is eligible to vote at this election; if a voter is registered and eligible to vote under Article 5 of the Election Law, he or she is also eligible to vote at this election. All other persons who wish to vote must register.

Registration will be conducted up to and including May 16, 2013 from 9:00 a.m. to 4:00 p.m. on days when school is in session at the Office of the District Clerk, located at 50 Railroad Avenue, Babylon, New York. The register so prepared pursuant to §2014 of the Education Law will be filed in the Office of the Clerk of the School District, located at 50 Railroad Avenue, Babylon, New York, and will be open for inspection by any qualified voter of the District beginning on May 16, 2013, between the hours of 9:00 a.m. and 4:00 p.m., prevailing time, on weekdays, and each day prior to the day set for the election, except Sunday, and between the hours of 9:00 a.m. and 12:00 p.m. on Saturday, May 18, 2013, and at the polling place(s) on the day of the vote.

AND FURTHER NOTICE IS HEREBY GIVEN, that pursuant to §2014 of the Education Law of the State of New York, the Board of Registration will meet on Tuesday, May 21, 2013, between the hours of 6:00 a.m. and 9:00 p.m., prevailing time, at the Babylon Memorial Grade School, Babylon, New York, to prepare the Register of the School District to be used at the election to be held in 2014, and any special district meetings that may be held after the preparation of said Register, at which time any person will be entitled to have his or her name placed on such Register provided that at such meeting of said Board of Registration he or she is known or proven to the satisfaction of such Board of Registration to be then or thereafter entitled to vote at the school election for which said Register is prepared, or any special district meeting held after May 21, 2013.

AND FURTHER NOTICE IS HEREBY GIVEN, that pursuant to a rule adopted by the Board of Education in accordance with §2035 of the Education Law, any referenda or propositions to amend the budget, or otherwise to be submitted for voting at said election, must be filed with the Office of the District Clerk of the Board of Education, located at 50 Railroad Avenue, Babylon, New York, on or before March 22, 2013, at 5:00 p.m., prevailing time, must be typed or printed in the English language; must be directed to the Clerk of the School District; must be signed by at least one hundred twenty sixty (126) qualified voters of the District (126 representing 10% of the number of voters in the previous annual election); and must state the name of each signer. However, the School Board will not entertain any petition to place before the voters any proposition the purpose of which is not within the powers of the voters to determine, which is unlawful, or any proposition which fails to include a specific appropriation where the expenditure of monies is required by the proposition, or where other valid reason exists for excluding the proposition from the ballot.

Dated: Babylon, New York
March 11, 2013
Linda Pesce, District Clerk
Babylon Union Free School District
Town of Babylon
Suffolk County, New York